



Bachelor of Science in
**Environmental Studies
and Sustainability**

PROGRAM SHEET

Catalog 2021-2023

GENERAL EDUCATION (GenEd)

40 SCH

First Year Experience	FYE 1101 “First Year Experience Seminar I” <i>and</i> FYE 1102 “First Year Experience Seminar II”	2 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Foundations for Academic Success	¹ FAS 0210 “Strategic Academic Skills” <i>and</i> FAS 1220 “Introduction to Critical Thinking”	2 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
² Arabic	Moroccan baccalaureate and Arabic-based high school degrees	ARB 1241 “Arabic Literature”	2 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
	French baccalaureate	ARB 1201 “Basic Standard Arabic” ARB 1202 “Arabic for Academic Purposes” ARB 1203 “Arabic for Communication Purposes”	
	International high school degrees with no prior Arabic language instruction	ARA 1201 “Arabic Beginning” ARA 1202 “Arabic Intermediate” ARA 1203 “Arabic Advanced” ARA 3299 “Special Topics in Arabic for Non-Native Speakers”	
³ French	FRN 3210 “Advanced French Writing and Speaking Skills”	2 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Communication	COM 1301 “Public Speaking” (<i>Prerequisite:</i> ENG 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Computer Science	CSC 1300 “Introduction to Computers” <i>or</i> CSC 1401 “Computer Programming”	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
English	ENG 1301 “English Composition” (<i>Prerequisites:</i> pass LC modules; <i>Co-requisite:</i> FAS 0210) <i>and</i> ENG 2301 “Critical Thinking & Written Comm.” (<i>Prerequisites:</i> pass all FAS courses, ENG 1301 <i>and</i> COM 1301)	6 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
History or Political Science	HIS 1301 “History of the Arab World” (<i>Co-requisite:</i> FAS 1220) HIS 2301 “Contemporary World History” (<i>Prerequisites:</i> ENG 1301 <i>and</i> FAS 1220) HUM 1310 “History and Culture of the Amazigh” (<i>Perquisite:</i> FAS 1220) HUM 2302 “Intro. to Islamic Civ.” (<i>Prerequisites:</i> FAS 1220 <i>and</i> <i>Sophomore Classification</i>) PSC 2301 “Comparative Political Systems” (<i>Prerequisites:</i> ENG 1301 <i>and</i> FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Humanities	LIT 2301 “Major Works of World Lit.” (<i>Prerequisites:</i> FAS 1220 <i>and</i> ENG 1301 <i>and</i> <i>Sophomore Classification</i>) HUM 2306 “Comparative Religion” (<i>Prerequisites:</i> FAS 1220 <i>and</i> <i>Sophomore Classification</i>) PHI 2301 “Philosophical Thought” (<i>Prerequisites:</i> FAS 1220 <i>and</i> ENG 1301) PHI 2302 “History of Ideas” (<i>Prerequisites:</i> FAS 1220 <i>and</i> ENG 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Art Appreciation & Creation	ART 1301 “Music & Vocal Performance” ART 1302 “Dance & Choreography” ART 1303 “Painting & Sculpture” ART 1304 “Drama & Theater” ART 1305 “Art Appreciation and Creation” ART 1399 “Special Topics in Arts” ENG 2320 “Creative Writing” (<i>Prerequisites:</i> FAS 1220 <i>and</i> ENG 1301) ⁴ COM 2427 “Art & Design Production” (<i>Prerequisite:</i> <i>Junior Classification</i>) HUM 2301 “Islamic Art & Architecture” (<i>Prerequisite:</i> FAS 1220) LIT 3370 “Aesthetics” (<i>Prerequisite:</i> <i>Junior Classification</i>)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
Mathematics	MTH 1388 “Introductory Mathematical Thinking” MTH 1305 “Mathematics for Business” MTH 1303 “Calculus I: Differential and Integral Calculus”	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
⁶ Physical Sciences	CHE 1400 “Chemistry and the Environment” PHY 1400 “Conceptual Physics”	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
⁷ Social Sciences	SOC 1301 “Principles of Sociology” (<i>Co-requisite:</i> FAS 1220), SSC 1310 “Intro. to Anthropology” (<i>Co-requisite:</i> FAS 1220), PSY 1301 “Intro. to Psychology” (<i>Co-requisite:</i> FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
⁸ Civic Engagement	XXX ****SL <i>or</i> ⁹ SLP 1101 <i>or</i> ¹⁰ CIP	1 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

Notes:

¹ FAS 0210 is a non-degree credit-bearing course, and it is a graduation requirement. It counts for 2 non-degree credits, i.e., they do not count towards the degree. However, this course can be waived upon a successful test-out.

² All degree-seeking students must earn 2 SCH of Arabic language by taking one course from the list. Arabic courses are categorized depending on the student’s high school diploma and prior Arabic proficiency level.

- Holders of the Moroccan baccalaureate take ARB 1241 without placement.
- Holders of a French baccalaureate take one ARB course based on placement test results.
- Holders of international high school degrees with no prior Arabic language instruction take one ARA course based on placement test results.

³ Holders of the Moroccan baccalaureate must earn 2 SCH of French language by taking FRN 3210 as an exit level. Every newly admitted student is required to take an international official French placement test TEF (*Test d’Evaluation de Français*) in order to determine how many courses in French he/she needs to take and at what level. If based on TEF placement test results students have to take additional French courses as pre-requisites, the latter will not count towards the degree. Students may not take French in their first semester of study, and they can also be exempted upon earning a minimum of C1 in TEF. International students with no prior knowledge of French may choose to take Spanish to satisfy GenEd

language requirements.

⁴ This course is open only to students **NOT** minoring in Communication Studies.

⁶ Students majoring in ESS must take BIO 1401 Principles of Biology as part of the Major Core. Only a CHE and PHY course can be taken to fulfill the Physical Sciences component of GenEd.

⁷ Students majoring in ESS must take GEO 1301 Introduction to Geography as part of the Major Core. Only PSY 1301, SOC 1301, or SSC 1310 can be taken to fulfill the Social Sciences component of GenEd.

⁸ A course with an SL component must be taken as co-requisites. Failing the course will *de facto* result in failing the SL component, too. Failing the SL component will result in an NRP in the SL component only. Students who fail the SL component must enroll in another course from their degree plan with an SL component in the subsequent semesters.

⁹ In case no subsequent course in the student's degree plan is offered with an SL component, he/she must submit an SL proposal to the SLP Committee and enroll in SLP 1101.

¹⁰ To complete the CIP, the student must take CIP 1001, CIP 1002 *and* CIP 2000. Students who choose CIP will have a missing credit that they have to make-up later.

SCHOOL CORE CURRICULUM	19 SCH
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ECO 1300*	Introduction to Economics (<i>Prerequisite</i> : FAS 0210)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
COM 2301	Professional Communication (<i>Prerequisite</i> : COM 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
STA 2401**	Introduction to Statistics (<i>Prerequisite</i> : CSC1300 <i>and</i> : MTH 1305 <i>or</i> MTH 1388 <i>or</i> MTH 1303)	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3303	Research Methods (<i>Prerequisite</i> : SOC 1301 <i>or</i> SSC 1310 <i>or</i> GEO 1301 <i>or</i> PSY 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 4302 04	Senior Capstone for ESS (<i>Prerequisite</i> : STA 2401 <i>and</i> SSC 3303)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INT 4302***	Internship (<i>Prerequisite</i> : ENG 2301 <i>and</i> FRN 3210)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

* ESS Students minoring in BA must replace ECO 1300 with HUM 2301, in which case they cannot take the latter as part of the Arts batch in GenEd. **STA 2401 is equivalent to GBU 2301 when switching schools. Students should not add any credit in this case.

*** The internship must be done in summer session prior to the student's graduation semester in Fall or Spring, when they enroll in INT 4302; Students must fulfill all the French requirements, if applicable, before they take their internship.

ENVIRONMENTAL STUDIES MAJOR CORE	32 SCH
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BIO 1401	Principles of Biology	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 1301	Introduction to Geography (<i>Co-requisite</i> : FAS 1220)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ECO 2315	Environmental Economics and Circular Economy (<i>Prerequisite</i> : ECO 1300 <i>or</i> ECO 2302, <i>and</i> STA 2401)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 2303	Geomorphology (<i>Prerequisite</i> : GEO 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 2304	Climatology (<i>Prerequisite</i> : GEO 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 2305	Sustainable Earth Systems (<i>Prerequisites</i> : GEO 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 2306	Geographic Information Systems (<i>Prerequisite</i> : GEO 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2315	Environmental Ethics (<i>Prerequisite</i> : GEO 1301)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PSC 3315	Environmental Laws and Policies (<i>Prerequisite</i> : HUM 2315)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3405	Field Methods (<i>Prerequisite</i> : SSC 3303)	4 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

OPTIONAL COURSES	9 SCH
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Students are required to choose **THREE** optional courses from the list below:

			9 SCH
BIO 3315	Biodiversity (<i>Prerequisite</i> : BIO 1401 <i>and</i> GEO 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ECO 3315	Environmental Policy and Economics I (<i>Prerequisite</i> : ECO 2315 <i>and</i> PSC 3315)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ECO 4315	Environmental Policy and Economics II (<i>Prerequisite</i> : ECO 3315)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENV 3301	Resource Management (<i>Prerequisite</i> : GEO 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENV 3302	Renewable Energy and Conservation (<i>Prerequisite</i> : GEO 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENV 3304	Environmental Risk Assessment (<i>Prerequisite</i> : GEO 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENV 3305	Agriculture and Food Systems (<i>Prerequisite</i> : GEO 2305)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENV 3399	Special Topics in Environmental Studies (<i>Prerequisite</i> : Junior Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 3302	Hydrology and Water Resources (<i>Prerequisite</i> : GEO 2303 <i>and</i> GEO 2304)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 3303	Advanced GIS and Remote Sensing (<i>Prerequisite</i> : GEO 2306)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 4303	Geospatial Monitoring and Remote Sensing (<i>Prerequisite</i> : GEO 2306)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
GEO 4304	Cartography and Data Visualization (<i>Prerequisite</i> : GEO 2306)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
HUM 2313	Religion and the Natural World (<i>Prerequisite</i> : Sophomore Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 2315	Global Politics of Water (<i>Prerequisite</i> : Sophomore Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3311	Environmental Dimensions of Security (<i>Prerequisite</i> : Junior Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PLN 3301	Project Management (<i>Prerequisite</i> : Junior Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
PLN 3305	Designing with the Environment (<i>Prerequisite</i> : GEO 2305 <i>and</i> GEO 2306)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 2340	Gender, Environmental Justice and Sustainability (<i>Prerequisite</i> : Sophomore Classification)	3 SCH	Met <input type="checkbox"/> Not met <input type="checkbox"/>

MINORS**15-18 SCH**

ESS Students may choose a minor from any of the following: **International Studies, Gender Studies, Communication Studies, Human Resources Development, Organizational Studies, African Studies, English, Psychology, Computer Science, Leadership or Business Administration.** Students selecting the minor in Computer Science or Business Administration need to ensure that they satisfy any additional prerequisite courses.

Gender Studies**15 SCH****Required Courses:****12 SCH**

SSC 2315*	Sex, Gender and Power (<i>Prerequisites: ENG 1301 and any GenEd Social Science course</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
SSC 3311	Women and Economic Development (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3315	Media and Gender (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
SSC 3316	Gender, Politics and Society (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

* It is recommended that students choosing this minor take SSC 2315 before they take the remaining three courses.

In addition students must complete one optional course from the following or one offered in SHSS majors**3 SCH**

PSY 3306	Human Sexuality and Gender (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
SSC 3398	Special Topics in Gender Studies	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
xxx xxxx	Any optional course from among those offered in the various SHSS majors.	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

Psychology Minor**15 SCH****Required Courses:****6 SCH**

PSY 1303	Clinical Psychology & Psychopathology (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 2302	Cognitive Sciences & Cognitive Psychology (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

In addition, students must choose three of the following courses:**9 SCH**

PSY 3302	Social/Organizational Psychology (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 3305	Interpersonal Relations and Conflict Resolution (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 2304	Psychology of Health (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 2304	Human Sexuality and Gender (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 2303	Developmental Psychology (<i>Prerequisite: PSY 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

International Studies**15 SCH****Required Courses:****6 SCH**

PSC 2301*	Comparative Political Systems (<i>Prerequisites: FAS 1220 and ENG 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
INS 2301	Theories of International Relations (<i>Prerequisite: PSC 2301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

* Students minoring in IS must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 2301, HUM 1310 or HUM 2302 to fulfill GenEd.

In addition, students must choose two of the following courses:**6 SCH**

ECO 2310	Introduction to International Economics	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
GEO 1301	Introduction to Geography (<i>Co-requisite: FAS 0210</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HIS 3301	International History: 1914 to the present (<i>Prerequisite: HIS 1301 or HIS 2301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
INS 3303	International Law (<i>Prerequisite: INS 2301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

In addition, students take one optional course from within the International Studies concentrations**3 SCH****Communication Studies****16-18 SCH****Required Courses:****10 SCH**

COM 1304	New Media Technology (<i>Prerequisite: COM 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 2427	Art and Design Production (<i>Prerequisite: Junior Classification</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3330 or COM 3303	Organizational Communication (<i>Prerequisites: COM 2301 and Junior Classification</i>) Global Communication and Media Policy (<i>Prerequisites: COM 1304 and Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

In addition, student must choose two courses from the following:**6-8 SCH**

COM 2403	Photography and Visual Story Telling (<i>Prerequisite: COM 1304</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 2404	Introduction to Film Making (<i>Prerequisite: COM 1304</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3301	Public Relations Communication (<i>Prerequisites: COM 1304 and Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3304	Alternative Media (<i>Prerequisites: COM 1304 and Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3311	Marketing Communication (<i>Prerequisites: SSC 2401 & Junior Classification; Co-requisite: COM 2427</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3315	Media and Gender (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

COM 3321	Moroccan Media and Society (<i>Prerequisites: COM 1304 and Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3328	Media Analysis (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3330	Organizational Communication (<i>Prerequisites: COM 2301 and Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3398	Special Topics in Media (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3399	Special Topics in Communication (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3402	Advanced Film Production (<i>Prerequisites: COM 2304 and Junior Classification</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 4401	Digital Advertising Production (<i>Prerequisite: COM 2427 or Instructor's approval</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 4304	Communication and Development (<i>Prerequisite: Senior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 4405	Media Production Project Seminar (<i>Prerequisite: COM 3402</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

Human Resources Development 16 SCH

Required Courses: **10 SCH**

HRD 2300	Introduction to Human Resources Development (<i>Prerequisite: FAS 1220</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 2301 or HRD 3302	Business Environment and Ethics for HRD (<i>Prerequisite: Junior Classification</i>) or Ethics in Professional Contexts (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3401	Human Capital Management (<i>Prerequisite: HRD 2300 or special permission</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

In addition, students must complete any two courses from the list below: **6 SCH**

HRD 3303	Training and Development (<i>Prerequisite: HRD 2300</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3304	Strategic HRD (<i>Prerequisites: HRD 2300 and HRD 3401</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3399	Special Topics in HRD (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4302	Needs Assessment and Organizational Effectiveness (<i>Prerequisites: HRD 2300, HRD 3401; Co-requisite HRD 3303</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4303	Leadership & Management Development (<i>Prerequisites: PSY 3302 or MGT 3305</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4304	Consulting for HRD (<i>Prerequisites: HRD 2300, HRD 3401; Co-requisite: HRD 3304</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4306	Organizational Development and Change (<i>Prerequisites: HRD 3401 and PSY 3302, Co-requisite: HRD 3304</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4307	Career Management & Development (<i>Prerequisites: HRD 2300 and HRD 3401</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4308	Global HRD (<i>Prerequisites: HRD 2300 and HRD 3304</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

Organizational Studies 15-17 SCH

The Minor in Organizational Studies combines courses from the Communication Studies and HRD programs.

Required Courses: **9 SCH**

COM 1304	New Media Technology (<i>Prerequisite: COM 1301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 2300	Introduction to Human Resources Development (<i>Prerequisite: FAS 1220</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 3302*	Social/Organizational Psychology (<i>Prerequisite: PSY 1301 or special permission</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

* Students who have taken MGT 3305 cannot take PSY 3302. They should take an additional course from the list here below.

In addition, students may select any two courses from the following: **6-8 SCH**

COM 2427	Art and Design Production (<i>Prerequisite: Junior Classification</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 4401	Digital Advertising Production (<i>Prerequisite: COM 2427 or Instructor's approval</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3311	Marketing Communication (<i>Prerequisites: SSC 2401 and Junior Classification; Co-requisite: COM 2427</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3330	Organizational Communication (<i>Prerequisites: Junior Classification and COM 2301</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3303	Training and Development (<i>Prerequisite: HRD 2300</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3304	Strategic HRD (<i>Prerequisites: HRD 2300 and HRD 3401</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3305	Principles of Human Resources Development (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3399	Special Topics in HRD (<i>Prerequisite: Junior Classification</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 3401	Human Capital Management (<i>Prerequisite: HRD 2300 or special permission</i>)	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4302	Needs Assessment and Organizational Effectiveness (<i>Prerequisites: HRD 2300, HRD 3303 and HRD 3401; Corequisite: HRD 3303</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4303	Leadership and Management Development (<i>Prerequisites: PSY 3302 or MGT 3305</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4304	Consulting for HRD (<i>Prerequisites: HRD 2300, HRD 3401 and HRD 3304</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4305	Organizational Development and Change for NHRD (<i>Prerequisite: HRD 3305</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4306	Organizational Development and Change (<i>Prerequisites: HRD 3401 and PSY 3302; Co-requisite: HRD 3304</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

African Studies	15 SCH
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Required Courses:		9 SCH
HUM 2371	Popular Culture in Africa (<i>Prerequisite: FAS1220</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
PSC 2371	Introduction to African Politics (<i>Prerequisite: PSC 2301*</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
HIS 2371	History & Cultures of Sub-Saharan Africa (<i>Prerequisite: Sophomore Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

* Students minoring in African Studies should take PSC 2301 as part of GenEd. They may count HIS 1301 or HIS 2301 as an elective.

In addition, students must choose any two courses out of the following:	6 SCH
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HIS 3311	Modern Algeria (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3371	African Literature (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3371	Africa in World Politics (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3372	Conflict in Contemporary Africa (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3373	US Relations with Sub-Saharan Africa (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
INS 3374	EU Relations with Sub-Saharan Africa (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 2371	Ethnography in Africa (<i>Prerequisite: GEO 1301 or SOC 1301 or SSC 1310 or PSY 1301</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3371	Urbanization in Sub-Saharan Africa (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3372	The Political Economy of Development in Africa (<i>Prerequisites: PSC 2301 and ECO 2310</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
SSC 3379	Special Topics in African Studies (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

Minor in English	15 SCH
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Students are required to take two writing classes **and**,

Writing Courses:	6 SCH
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ENG 2311	Translation (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2312	News Reporting: An Introduction (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2313	Nonfiction Narrative (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
ENG 2320	Creative Writing (<i>Prerequisite: ENG 1301</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

Three literature courses from the following:

Literature Courses*:	9 SCH
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LIT 3370	Aesthetics (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3371	African Literature: Survey(s)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3310	American Literature: Survey(s) (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3373	British Literature: Survey(s) (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3374	French Literature: Survey(s) (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
LIT 3375	Moroccan Literature: Survey(s) (<i>Prerequisite: Junior Classification</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

* Some literature courses are labeled with general titles and include the selection of specific topics currently proposed within these headings.

Business Administration	15 SCH
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Required Courses:	9 SCH
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ECO 2301	Microeconomics (<i>Prerequisite: MTH 1304 or MTH 1305 or MTH 1311</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
ECO 2302	Macroeconomics (<i>Prerequisite: ECO 2301</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
ACC 2301	Accounting Principles I (<i>Prerequisite: MTH 1304 or MTH 1305 or MTH 1311</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

In addition, students must complete two courses from the following options:	6 SCH
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FIN 3301	Principles of Finance (<i>Prerequisites: ACC 2301 and ECO 2302</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
GBU 3302	Business Law and Ethics (<i>Prerequisite: Junior Classification</i>) <i>This course cannot be taken on exchange</i>	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
MIS 3301	Management Information Systems (<i>Prerequisites: CSC 1400 and MGT 3301</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
MGT 3301	Principles of Management (<i>Prerequisites: ACC 2301 and ECO 2302</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
MKT 3301	Principles of Marketing (<i>Prerequisites: ACC 2301 and ECO 2302</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

Computer Science	15 SCH
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Required Courses:	6 SCH
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CSC 2302*	Data Structures (<i>Prerequisite: CSC 1401</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>
CSC 2303	Advanced Programming (<i>Prerequisite: CSC 2302</i>)	3 SCH Met <input type="checkbox"/> Not met <input type="checkbox"/>

* CSC 1401 is a prerequisite to CSC 2302, students choosing Computer Science as a minor will need to take it instead of CSC 1300.

In addition, students must complete any three of the following courses:

9 SCH

CSC 3324	Software Engineering (<i>Prerequisite: CSC 2302</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
CSC 3326	Database Systems (<i>Prerequisite: CSC 3324</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
CSC 2304	Computer Architecture (<i>Prerequisites: CSC 2302 and EGR 3331</i>)	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
CSC 33xx	Any advanced (3000-level) CSC course	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

Leadership

16 SCH

Required courses

13 SCH

LDR 1201 and LDR 1202*	1 st year program of Leadership Development Institute	4 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
LDR 2301	Personal Development for Leadership	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4303	Leadership and Management	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
LDR 4301	Leadership Practicum	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

Prerequisites: completion of AUI's Community Involvement Program (CIP) requirement or Service Learning Program (SLP) requirements; acceptance into LDI's 1st year program.

Note: this is a one-year program starting in the fall; both semesters must be completed in sequence; the sequence must be done before LDR 4301.

In addition, students must choose one out of the following courses :

3 SCH

PSY 1301 or SOC 1301*	Introduction to Psychology or Introduction to Sociology	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
COM 3306	Global Communication and Media Policy	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
GBU 3302	Legal Environment and Ethics	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 2301 or HRD 3302	Legal Environment and Ethics for HRD or Ethics in Professional Contexts	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
HRD 4306	Organizational Development and Change	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
MGT 3305	Organizational Behaviour	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
MGT 3306	Conflict Management	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
MGT 4308	Management of Change	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
MGT 4312	Project Management	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
MGT 4314	Cross-cultural Management	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSC 3311	Politics in the Developing World	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 2304	Psychology of Health	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
PSY 3305	Interpersonal Relations and Conflict Resolution	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>
SSC 3316	Women in Society and Politics	3 SCH	Met <input type="checkbox"/>	Not met <input type="checkbox"/>

**Either PSY 1301 or SOC 1301 must be taken to fulfil the GenEd requirement for Social Science but do not count toward SCH for minor.*

ELECTIVES

9 SCH

ESS Students are required to take three electives in any area of interest in consultation with their academic advisors.

TOTAL

124-127 SCH

N.B: SHSS students who switched from SBA, and took GBU 2301 as an equivalent to STA 2401 will be deducted 1 credit from the total required for the program.

